



## CURRICULUM VITAE

### Proposed role in the project:

Family name: **Hrabar**  
 First names: **Mojca**  
 Date of birth: 30<sup>th</sup> December 1973  
 Nationality: Slovene  
 Civil status: Single

### Education:

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
University of Oxford, UK (September 1999 - September 2000)	M.Sc. Environmental Change and Management
University of Ljubljana, Biotechnical Faculty, Department of Biology (October 1992 - May 1999)	B.Sc. Biology

**Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Slovene	Mother tongue	Mother tongue	Mother tongue
English	1	1	1
Croat/Serbian	1	1	2
Italian	1	2	2
Macedonian	2	4	4

### Membership of professional bodies:

- International Association for Impact Assessment (IAIA)
- Environmental Expert Certificate of the Ministry of Environment and Spatial Planning of Slovenia

### Other skills:

full computer literacy (MS Office, e-mail, internet), use of GIS (ArcMAP), clean B driving licence, Mountain Guide

### Present position:

Executive Director of Oikos Serbia, Senior Project Manager in Oikos Slovenia

### Years within the firm:

12,5

### Key qualifications:

- excellent knowledge of strategic planning, programme development, project management, evaluation and control,
- excellent knowledge of team building and management of interdisciplinary teams
- excellent knowledge of EU environmental policy and regulations, especially in the field of SEA, EIA, Water Framework Directive, Birds Directive or Habitats Directive, with 10 years of practical experience,
- strong expertise in Protected Area Management and nature

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conservation

- strong expertise in Environmental Management Planning and permitting procedures for large infrastructure, expertise in use of GIS and public participation in these processes
- excellent knowledge of EU regional development policy and regulations, financial control and monitoring of implementation
- strong expertise in ex-ante, mid-term and ex-post evaluation of various programmes, among others for operational programmes for use of Structural Funds and EAGGF
- excellent knowledge in use of various EU Funds for implementation of EU legislation, especially for environmental management,
- preparation of trainings, seminars and guidelines for Project Cycle Management, various permitting and planning procedures in various countries, incl. Croatia, Montenegro and Serbia,
- very good organisational, coordination and reporting skills,
- Excellent analytical, benchmarking and planning skills.

Specific experience in the region:

<b>Country</b>	<b>Date from - Date to</b>
Croatia	Spring 2002, spring 2007, autumn 2007 – February 2009, January 2010
Macedonia	November 2007, May 2008, June 2010
Montenegro	August 2002, August 2005 – June 2006, December 2006, February 2009 – January 2011
Serbia	July 2006, November 2006, September 2008 – June 2009, April 2010 -
Bosnia & Herzegovina	Spring 2002, autumn 2005, January 2011-
Bulgaria	January 2010
Italy	August 2009, October 2009

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**Professional experience**

Date from - Date to	Location	Company& reference person (name & contact details)	Position	Description
January 2011 - ongoing	Bosnia and Herzegovina	Oikos with IG Banja Luka and Oikon for World Bank and Ministry of Physical Planning, Civil Engineering and Ecology of Republika Srpska (Mr. Ozren Laganin, olaganin@mpugie.rs.ba )	Mojca is the Assistant Team Leader.	<b>Preparation of the Management Plans for Kozara National Park, Janj and Lom Protected Areas and preparation of an update of the Management Plan for Sutjeska National Park.</b> The objectives of this project are to develop a new management plan for “Kozara” National Park (NPK) and update the existing management plan for “Sutjeska” National Park (NPS), which will both include also feasibility assessment of proposed expansion of the two national parks. In addition, management plans for the Janj and Lom Forest Reserves will be revised, the potential for their expansion will be assessed and the setup of the protection service (or a network) will be proposed. The project is not aiming just at Management Plans as such, but rather at ensuring a process of consistent and efficient management of the 4 protected areas that will also strengthen the institutional capacity and link local development with nature conservation activities. Mojca is the Assistant Team Leader and the Management Plans Expert.
November 2010 – April 2012 (in progress)	Slovenia	Government Office for local self-management and regional policy and Project office of the Government of the Republic of Slovenia in Pomurje region (kruno.karlovec@gov. si)	Team Member	<b>Support in preparation and implementation of regional development projects in Pomurje.</b> The project is composed from three major tasks: i. Capacity building for regional development, ii. Project Preparation Facility and evaluation system for the future development of the region and iii. Preparation of operational programs and coordination of these programs with the Eastern Cohesion region. The projects is planned to be implemented in 18 months. Among others the project will also contribute to the regional Human resources management and organization of the future regional development network based on upcoming Law on Balanced regional development. Mojca will take care of the SEA of proposed operational programmes and projects.
September 2010 – February 2011	Macedonia	Oikos for UNDP Macedonia (Mr. Toni Popovski, toni.popovski@undp.o rg)	Team Member	<b>Preparation of Study for Valorization of Natural Values of Belasica Mountain.</b> A baseline assessment of biodiversity, natural-geographic features and natural heritage of Belasica mountain was performed. Use of natural resources, current nature conservation efforts and stakeholders capacity were assessed through fieldwork, interviews and workshops, followed by valorisation of natural values and potential for protection. Protection status, boundaries and zones of the proposed Protected Area were determined according to the IUCN, EMERALD and Natura 2000 criteria.

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August 2010 – August 2013 (in progress)	Slovenia	Government Office for local self-management and regional policy (peter.wostner@gov.si)	Team Member	<b>Ongoing monitoring and the Mid-term evaluation of the European regional development fund OP, European social fund OP and Cohesion fund OP and for the Cross border cooperation programs in Slovenia for the period 2007-2013.</b> In order to evaluate the implementation of the three structural funds in Slovenia (European regional development fund, European social fund and Cohesion fund) and for the Cross border cooperation programs the Government Office for local self-management and regional policy issued the framework contracts for these evaluations. Oikos developed system of evaluations for the funds we are to be evaluating and delivered first evaluation. The evaluation of the Operational program for environmental and traffic infrastructure was based on evaluation of feasibility of each (120) projects listed in the OP ETI and of the additional projects proposed from the intermediate bodies for financing under the OP ETI. Evaluation of relevance of each investment strategy of the European regional development fund and Cohesion fund was done total allocation from these funds. Relevance evaluation considered traffic and environmental infrastructure investments evaluation their relevance for the needs of Slovenia and the relevance for efficiency and sustainability of operations.
March 2010 - ongoing	Slovenia	Oikos for Slovene Ministry of Agriculture, Forestry and Food (Jana Erjavec, +386 1 478 9000)	Team Leader	<b>Mid-term Evaluation of Rural Development Programme 2007 - 2013.</b> Mid-term evaluation of the Rural Development Programme is being done to assess its effectiveness since it started 3 years ago. Ministry Databases on assistance and its beneficiaries are being analysed and a share of the beneficiaries was researched. Mojca is the team leader and is specifically responsible for the assessment of the environmental impacts of the Programme (agrienvironmental measures, Nitrates Directive, impact on climate change).
May 2010 – June 2010	Macedonia	Oikos for InWent and GTZ Macedonia (Hari Šutoski, hari.shutoski@gtz.de)	Environmental Expert - Trainer	<b>Regional Economic Development in Macedonia - “Capacity building on regional development for the political partners on national level”, Module Nr. 2 part 2: SEA and EIA.</b> Mojca has provided a 3-day training for the key staff of the Ministry of Local Self-Government working on Regional Development and EU integration, and for the Regional Development Centres representatives. The objective was to train them to understand and implement SEA of Operational Programmes and EIA of projects funded from IPA/IPARD.
February 2010 - ongoing	Slovenia, Croatia, Montenegro,	Oikos Group (Jurij Kobal, +386 1 7226 400,	Team Leader	<b>CO<sub>2</sub> footprint and Action Plan for lowering greenhouse gas emissions</b> Oikos Group has decided to estimate its greenhouse gas emissions and to decrease contribution of its companies to global warming. A CO <sub>2</sub> footprint is

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	Serbia	<a href="mailto:jurij.kobal@oikos.si">jurij.kobal@oikos.si</a>		being estimated for all Oikos offices and basic operations; on the basis of that, an action plan will be designed and applied by all employees. Mojca has prepared general guidelines for the Team, reviewed suggested methodologies for suitability for SMEs and is preparing a list of suggested activities for 2010 and 2011.
August 2009 – March 2010	Slovenia, Croatia, Bulgaria, Italy	Oikos with Matrix Insight Ltd. and Ecologic Institute for Executive Agency for Competitiveness and Innovation (Pierre Hausemer, +44 (0) 207 614 0518, <a href="mailto:Pierre.Hausemer@matrixknowledge.com">Pierre.Hausemer@matrixknowledge.com</a> )	Local Expert	<b>Energy agencies: evaluation of the relevance of Community funding of local and regional energy agencies</b> Executive Agency for Competitiveness and Innovation (EACI) wanted to check whether the funding for establishment and functioning of local and regional energy agencies is sufficient and whether it is yielding the desired results and impacts. Assessment was conducted through interviews of selected Energy Agencies and consultation of focus groups. The Energy Agencies were interviewed on their objectives and geographical priorities, their internal organisation in terms of funding and administrative/legal structure; their activities and their contribution to EU policy. Mojca took care of research on Pomurje Local Energy Agency, Slovenia and conducted the interviews with AESS Modena, Italy, REGEA Zagreb, Croatia and EAP Plovdiv, Bulgaria. Moreover, Mojca performed a series of interviews with Energy Agencies that are independent of EACI funding and with regional authorities that did not want to establish Energy Agencies. At the end of the project she has reviewed the project report.
July 2009 – March 2010	Slovenia, Italy	Oikos for NEA for European Commission DG Regio (Ms. Laura Trofin, +31 79 322 2303)	Local Expert	<b>Ex-Post Evaluation of INTERREG 2000-2006 Initiative financed by the Regional Development Fund (ERDF)</b> Ex-post evaluation of the Community Initiative INTERREG III 2000 – 2006 was performed by a consortium of partners led by Panteia BV. The ex-post evaluation of Interreg III comprised a number of interactively and iteratively linked tasks. One of the tasks was the in-depth evaluation of a sample of sixteen INTERREG III programmes from all three strands, A, B and C. Mojca performed detailed ex-post evaluation of the INTRERREG IIIA programme Italy – Slovenia according to the methodology developed by the Core Evaluation Team of the project: she reviewed programme documents such as CIP, Programme Complement, annual reports, evaluation reports, extracts from the databases etc., and conducted interviews with the Managing Authority, Technical Secretariat and several project beneficiaries. The programme was very specific because it was partly (until 2004) run as a combination of ERDF/PHARE funds and as a complete ERDF fund after Slovene accession to the EU.

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August 2009 – ongoing	Slovenia	Oikos for Ministry of Environment and Spatial Planning and DRSC – Slovene Road Directorate (Barbara Likar, +386 1 30 68 100)	Team Leader	<b>SEA for adjustment of regional road R2-403/1075 Podrošt – Češnjica through Železniki alongside with flood protection measures for Železniki</b> The town of Železniki was struck by severe floods in 2007, hence tight flood protection measures are being planned, alongside with adjustment of regional road in the vicinity of flood protection infrastructure. Oikos is preparing a SEA report for the State Master Plan for this complex infrastructure. Mojca is the team leader in charge of communication with the client, development of methodology and evaluation of impacts on nature.
July 2009 – ongoing	Slovenia	Oikos for DRSC – Slovene Road Directorate (Barbara Likar, +386 1 30 68 100)	Team Leader	<b>EIA for the regional road Hrastnik – Zidani Most</b> A new, wider and safer road in the narrow valley between Hrastnik and Zidani Most is being planned. Oikos is conducting an EIA for the implementation of State Master Plan for this road section. Mojca is the Team Leader in charge of quality control and assessment of impacts on nature.
August 2009 – November 2009	Slovenia	Oikos for DIEM (Mr. Gregory Vilchek, <a href="mailto:Vilchek@diem.ru">Vilchek@diem.ru</a> )	Team Leader	<b>Feasibility Study for South Stream - Environmental Aspects of the Slovenian section of the pipeline</b> The so-called South Stream gas pipeline is being planned to secure energy supply to EU; the western part of the pipeline is planned to run through Slovenia to Italy and Austria. A feasibility study is being conducted by Russian experts and Oikos was hired to conduct an assessment of the environmental aspects of the pipeline section in Slovenia for further use in the feasibility study. Mojca took care of the communication with the client, selected a team of workmates and coordinated preparation of the report. She has covered potential impacts on nature, tourism and recreation and industry.
May 2009 – November 2009	Slovenia	Oikos with University of Ljubljana, Faculty of Economics for Municipality of Koper (Mr. Georgi Bangiev, ++386 5 664 62 75)	Project Team Member	<b>Draft Action Plan for Lower CO<sub>2</sub> Emissions of the Municipality of Koper</b> An analysis of CO <sub>2</sub> emissions from various sources in the Municipality of Koper was done, including the emissions from households, businesses, municipal services and transport. The calculations and geographical analysis of the main sources have shown households are the largest source of CO <sub>2</sub> . Activities and parts of the city of Koper with the greatest potential for decrease of emissions of CO <sub>2</sub> were identified and an action plan was prepared, focusing on use of solar power, organisation of energy use advisory service and non-motorised mobility.
July 2009	Slovenia	Oikos with ERM for Gruppo Bonazzi (Giovanni Poma, +39	Local due diligence environmental	<b>Environmental Due Dilligence of Yulon Aquafil</b> A standard Due Dilligence Phase I was performed in Yulon Aquafil in Ljubljana, Slovenia. Mojca provided assistance for regulatory aspects/documents review and

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		02 67440135)	auditor	desk search (site setting, geology and hydrogeological data), assisted at site visit and at preparation of final report.
Since 2004	Slovenia	Oikos for various clients (Peter Temesvary, +36 13279034, Mathias Stein, +49 6195.977520)	Expert	<b>Environmental Consulting for foreign consultancies and investors</b> Mojca regularly provides expertise on Slovene legislation, permitting procedures, compliance requirements and competencies of environmental inspectorate for various clients from abroad that mostly represent foreign investors or owners of the companies in Slovenia. She worked for companies such as Environ Germany, ERM Ltd. Great Britain, ERM Hungary, WSP Environmental Ltd., Great Britain, URSCorp.Italy
Since 2004	Slovenia	Oikos for various clients: Celanese Corporation USA, ERM Hungary, Environ Germany, URSCorp Italy (Peter Temesvary, +36 13279034, Mathias Stein, +49 6195.977520)	Project Manager	<b>Environmental Audits, Environmental Due Dilligence Phase I and II</b> Mojca performed several Environmental Audits, either on her won or as a local expert providing assistance to foreign environmental consultancies. She does all the background research of site history, legislation review and translation, inquiries on local and national policy regarding the researched site and its wider area, research on how similar cases in Slovenia were handled, complaints of the local inhabitants. At site visits she inspected the situation and on the basis of this and research results she produced reports with recommendations to her clients. Examples are Environmental Due Dilligence Phase I of Celanese Polisinteza, Koper, Environmental Audits of Goodyear Engineered Products, Kranj, Dynacast Lož, TKI Hrastnik etc.. She assisted at a Due Dilligence Phase II in Laško.
May 2009- July 2009	Montenegro	Oikos with AF Consult for European Bank For Reconstruction and Development (Roland.Martensson @afconsult.com)	Team member – Environmental expert	<b>Feasibility study for the District heating system for Municipality of Pljevlja</b> In order to develop final outline of the future district heating system for the municipality of Pljevlja EBRD has commissioned AF Consultants and Oikos to perform in depth analysis of options and feasibility of the project. Future phases of the whole project were studied and options for implementation of the project were reviewed in order to understand financial and technological possibilities of the municipality. Mojca reviewed environmental baseline data and assessed the potential impacts of the project on the environment.
May 2009	Montenegro	UNDP Montenegro (Mr. Dragan Djurić / tel. +382 20 243 172)	Training Expert	<b>Training for preparation of ToR and Project Fiches for IPA funds</b> Mojca prepared and delivered a training session on preparation of terms of references for environmental projects for the IPA National programme 2009 to the local beneficiaries - Ministries, Government Offices, and Agencies in Montenegro. Specific inputs included training sessions on Project Cycle

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				Management, Logical Framework Approach and project planning, as well as acting as facilitator for group work on preparation of projects based on actual Project Fiches ,including the Environment sector on WWTPs.
April 2009 - ongoing	Slovenia	Municipality of Kranj (Janez Zihlerl, +386 4 237 33 63)	Project Manager	<b>Local Environmental Action Plan for the Municipality of Kranj</b> The Municipality of Kranj was once an industrial centre of NW Slovenia. After a large share of industry collapsed or moved out, there are no significant environmental problems. However, the Municipality wishes to more actively plan for better quality of life, so a Local Environmental Action Plan has been prepared. First, a baseline state of environment was researched and the key fields of action were proposed. Then, objectives were defined, combining the objectives of the Sustainable Development Strategy with the findings on the environment and ideas of the stakeholders, and tested at workshops. On the basis of this, a series of projects was devised for the period 2010 – 2013.
February 2009 - ongoing	Montenegro	Oikos with COWI Norway for Norwegian Water Resources and Energy Directorate (NVE) (David Heywood / +44-7974- 1438285)	Regional / National Environmental Specialist	<b>Strategic Environmental Assessment for Detailed Spatial Plan for Hydro Power Projects (HPPs) on the Morača River</b> A strategic environmental impact assessment (SEA) is being conducted for the Detailed Spatial Plan on the four identified hydropower projects (HPPs) along Morača River in Montenegro. Because of large implications of the projects on energy policy in the region, Skadar Lake as a Ramsar Site and Transboundary Protected Area and interest of IFIs and potential investors the SEA involves extensive communication with IFC and its consultants, KfW, local NGOs and WWF and EPCG and Statkraft as potential investors. Mojca coordinates with local authorities, NGOs and EPCG and provided information for coordination with IFC.
September 2008 – February 2009	Croatia	Oikos with ERM for EIB Mr. Ferran Minguella Minguella, EIB / +352 4379 87817	Environmental and Social Expert,	<b>Review of EIA for the Zagreb Airport Extension including Environmental and Social Scoping</b> Review of “Zagreb Airport New Passengers Terminal Project” EIA, associated permits and available documentation was performed and additional measures to comply with current EU and EIB environmental and social standards were identified. Mojca was in charge of organisation of the meetings and communication between the EIB, beneficiary, Ministry of Environment, Municipalities and Public Utilities in the airport area. EIB will use the results for decision on funding of the Airport extension.

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June 2008	Slovenia	Regional development agency of Ljubljana urban region (Ms. Ljiljana Madjar, ljiljana.madjar@ljubljana.si)	Environmental Expert	<p><b>Coordination (monitoring, evaluation and financial control) of the Public transport system for Ljubljana urban region and Ljubljana urban region Physical Plan:</b></p> <p>Total value of 1 million € will be invested in the development of the public transport system design and regional physical plan for the Ljubljana urban region. The project is implemented with two sub-contractors while the objectives and results of the both projects will have to be synchronized in order to fit needs of local population and municipalities in the region. The whole project is partly financed from the ERDF and local funding. The services provided to the client are coordination of service suppliers, financial monitoring and control of the project implementation. Mojca was in charge of coordination with foreign supervisors of the projects.</p>
June 2008 – January 2009	Slovenia	Oikos for Slovene Ministry of Agriculture, Forestry and Food (Jana Erjavec, +386 1 478 9000)	Environmental Expert	<p><b>Ex-post Evaluation of Rural Development Programme</b></p> <p>An ex-post evaluation of the implementation of Rural Development Programme in Slovenia was performed. The programme objectives, measures, tendering procedures and criteria were evaluated for consistency, the system of control of implementation of projects was checked and all the applications were screened to detect problems and suggest improvement. 30% of the applicants were interviewed to assess the success of co-funded projects. Mojca was responsible for assessment of the environmental impacts of the Programme – a large extent of its measures focused on decrease of environmental impacts of agriculture through agrienvironmental measures and implementation of Nitrates Directive.</p>
June 2008 – December 2008	Croatia	Oikos for Croatian Ministry of Culture, funded by SIDA (Mrs.Kornelija Pintarić / 00386 1 4866 103)	Team Leader	<p><b>Capacity building of local public institutions for management of protected natural values, in process of legislative alignment with EU.</b> The project aimed to raise the capacity of county institutions in charge of nature protection and enhance their operational and planning skills. As the team Leader, Mojca was responsible inter alia for a series of workshops for these public institutions, national and regional state administrative offices in the counties responsible for nature protection and county and municipality environmental officers. 2 pilot Management Plans were prepared for 3 wetlands - future Natura 2000 sites, including workshops with the stakeholders and projects for water sanitation in the villages and more sustainable agriculture.</p>
June 2008 - ongoing	Serbia, Slovenia	Oikos for GTZ Serbia Office	Key Expert	<p><b>Project-Cycle-Management Trainings for the GTZ – KWD Project Partner Municipalities (Golubac, Majdanpek, Sokobanja and Zaječar) within the</b></p>

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		(Mr. Alexander Grunauer / + 381 (11) 303 67 57)		<b>project “Municipal Economic Development in the Danube Region (GTZ-KWD)”</b> A series of 5 trainings was held – on each one step of the PCM is explained and tested in practice (strategic planning, Logframe, how to read tender documentation, how to prepare applications for funding), thus selecting and developing the priority projects of the participating Municipalities to the level of being ready for applications for funding and implementation. Mojca assisted at the organisation of the workshops and helped the participants at development of projects that dealt with improvement of drinking water supply and provision of waste water treatment in the participating municipalities; 2 of these projects already got funding.
June 2007 – June 2008	Croatia	Oikos for Croatian Ministry of Health, funded by SIDA	IT Expert	<b>Technical Assistance at Preparation of National Strategy for Chemical Safety of Republic of Croatia</b> Oikos is preparing the draft National Strategy for Chemical Safety of Republic of Croatia. Within the project Oikos has run a series of consensus-building workshops for numerous governmental sectors that are at the moment in charge of chemicals and a proposal for a new organisational structure has been made. A study visit to the Slovene Chemicals Office will be organised in order to show Slovene experience in this sector. Mojca has participated at consensus-building and is in charge for preparation of the structure of National Database of Chemicals.
November 2007, May 2008	Macedonia	GTZ Macedonia Office (Mr. Hari Shutoski, +38971237418)	Short-term expert	<b>Trainings on EU Environmental Standards and Project Cycle Management within the project “Regional Development of Eastern Macedonia”</b> Two trainings on strategic planning, project cycle management and environmental standards was held for pilot Municipalities with teamwork focused on practical preparation of most needed projects; most of them focused on improvement of sewerage network, construction of WWTPs and drinking water supply. Mojca further assisted the most interested participants with comments of project proposals developed after the trainings and promoted PCM and EU funding sources at radio and TV interviews. She also used the trainings for improvement of communication between the Municipalities and line Ministries.
October 2007 - June 2008	Slovenia, Romania	Slovene Ministry of Environment and Spatial Planning	Senior Expert	<b>Technical Assistance to the Slovene Ministry of Environment and Spatial Planning at preparation of EU statements for 4th Meeting of the Parties to the Espoo Convention</b>

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		(Mrs. Vesna Kolar – Planinišič / tel. +386 1 478 7329)		The 4th Meeting of the Parties to the Convention on Environmental Impact Assessment in Transboundary Context (Espoo Convention) was held in Bucharest in May 2008. With regard to its role as the Chairman country of the EU countries, the Slovene Ministry of Environment and Spatial Planning formed a Working Group for preparation of the Conference. As the only external expert assigned to the Working Group, Mojca's responsibilities encompassed technical assistance to the Group, facilitation of communication with the EU member countries, with the Secretariat of the Convention and as well as timely preparation of the position papers. Mojca also prepared promotional materials such as posters and a brochure in English on SEA of Cross-border Cooperation Programmes for 4 <sup>th</sup> MoP and Ministry's presidency events. She provided promotional material and technical assistance (travel arrangements, reception desk system, minutes) for ENEA/EIA-SEA Working Groups Meeting in April 2008 in Ljubljana which hosted key SEA and EIA experts of various government bodies, environment agencies from all the EU countries, Candidate Countries, invited Countries and international NGOs (WWF, FoE etc.).
August – December 2007	Slovenia	Oikos for Ministry of Agriculture, Forestry and Food (Jana Erjavec, +386 1 478 9000)	Environmental Expert	<b>Ex-post Evaluation of the SAPARD Programme in Slovenia</b> An ex-post evaluation of the implementation of SAPARD Programme in Slovenia was performed. The tendering procedures and criteria were evaluated for consistency, the system of control of implementation of projects was checked and all the applications were screened to detect problems and suggest improvement. 30% of the applicants were interviewed to assess the success of co-funded projects. Mojca was responsible for assessment of the environmental impacts of the Programme.
September 2005 – November 2007	Slovenia	Oikos for Municipality of Ruše (Saša Ajd, +386 2 66906 40)	Project Team Member	<b>Nature Impact Assessment (NIA) and Strategic Environmental Assessment for the Land Use Plan of Municipality of Ruše</b> SEA of the Land Use Plan of Municipality of Ruše is being conducted, focusing on Natura 2000 and the characteristics of Drava/Drau River Basin. In this assignment her main tasks encompassed selection of key indicators as well as valuation of the project impacts on the environment. She also assisted with the scoping phase of the project.
June – October 2007	Montenegro	Oikos for Municipality of Pljevlja, MNE (Igor Golubović, +382 89	Project Manager's Assistant	<b>Development Programme for Municipality of Pljevlja</b> Despite its remoteness, Pljevlja is one of the richest municipalities in Montenegro because of its wealth in natural resources: coal, zinc, copper, ancient forests and

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		300046, +382 69 356588)		the natural environment of Tara River. Consequently the exploitation has brought not only wealth, but also severe environmental problems related to mining waste and water pollution, air pollution from coal-fuelled power plant and rapid deforestation. The exploitation of natural resources and environmental problems have profound impact on local community which is facing depopulation and high share of health problems. Oikos prepared a development programme which put focus on balancing the development with environmental constraints. Mojca took care of communication with local authorities and organisations, organisation of meetings, provision of data and literature and analysis of environmental issues.
SEA and NIA: June 2005 – September 2007 EIA: May 2008 - ongoing	Slovenia	Oikos for DARS – Slovene Highway Authority (Barbara Likar, +386 1 30 68 100)	Project Manager	<b>Nature Impact Assessment (NIA), SEA and EIA for 17-km Highway Section (A4 Draženci – Gruškovje Intl. Border Crossing)</b> SEA was conducted for the Master Plan for construction of a section of the highway that is going to connect Croatia and Austria through Slovene territory. Within the project, a team of experts has devised analytical methods and indicators of SEA of road development plans. Mojca was the project manager of the SEA conducted by Oikos. Among other things Mojca's key responsibilities included coordination with other experts and with DARS (Slovene Highway Authority) experts, selection of key indicators, valuation of environmental impacts and valuation and selection of alternative scenarios. EIA has followed at the next stage of investment planning. Mojca is the Project Manager; besides managing the project Mojca has devised locations and measures for establishment and management of compensation habitats to compensate for impacts on Rogatnica river, a natural heritage site.
May – June 2007	Slovenia	Oikos for Ecologic and EEA (Benjamin Goerlach, Ingo Brauer, +49 30 868800)	Local Expert	<b>Update of the OECD/EEA database on economic instruments – 8<sup>th</sup> specific agreement within Framework Contract Ref. No. EEA/AIR/04/004 Support to the European Environment Agency on environmental-economic activities 2004-2008</b> A review of economic instruments used in EU and CEE countries was performed. Mojca assisted at finding contacts in governmental bodies in Slovenia and in the countries in the Balkan region. In addition, she assisted at organisation of a workshop in Ljubljana on economic instruments and improvement of the database for better use.
January 2005 – June	Slovenia	Oikos for Regional Development Agency	Project Team Member	<b>Regional Development Plan for the Ljubljana Urban Region and preparation of applications for funding from Slovene National Operational</b>

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2007		of Ljubljana Urban Region (Ms. Ljiljana Madjar, lilijana.madjar@ ljubljana.si)		<b>Programme for ERDF</b> Ljubljana Urban region is central and the most developed region in Slovenia. In the course of preparation of the Regional Development Plan regional development issues were discussed with economy, public sector and public. Project for the development of the RDP aims to design priority objectives of the region in order to focus development and enable efficiency. Mojca was responsible for examining financial sustainability of the programme as well as for scrutinising the monitoring procedures and for performing other valuation methods, which were required to test for the internal consistency of the programme. Moreover, she was in charge of preparation of transport and nature conservation projects to be included in RDP; for the largest transport project she prepared the application for funding from Slovene National Operational Programme for ERDF which was then backed for funding by the Governmental Office for Local Self-government and Regional Policy.
November 2006 – April 2007	Slovenia	Oikos for City Municipality of Kranj (Janez Ziherl, +386 (4) 237 31 54)	Project Manager	<b>State of the Environment Report and Local Environmental Action Plan for the City Municipality of Kranj</b> The State of the Environment Report was produced on the basis of data and studies collected as well as consultation with stakeholders. Extensive data mining was performed in various State databases (Environment Agency, Stat Office,...). Review of Internal Practices and Policy Impact Assessment were conducted at the same time, but they will be further reviewed during the following stages – public consultations and preparation of the Action Plan.
March 2007	Croatia	Oikos for Municipality of Kostrena (Željko Linšak)	Project Team Member	<b>Environmental Action Plan for the Municipality of Kostrena, Croatia</b> Albeit small, the Municipality of Kostrena is one of the most polluted sites in Croatia. Squeezed between the industrial Port of Rijeka and shipworks in the north and an oil refinery and thermo power plant in the south, the inhabitants are suspicious of potential environmental impacts on health. The Municipality has therefore decided to produce an Environmental Action Plan that will be based on collaboration with the three main polluting industries and will be closely related to their environmental remediation programmes. Mojca took care of the assessment of environmental impacts on the marine environment and related projects as well as air pollution remediation programme.
April 2006 – March	Slovenia	Oikos for Government Office for Local Self-	Team Member, Project Manager	<b>Ex-ante evaluations and Strategic Environmental Assessments of the Operational Programmes for European Social Fund, European Regional</b>

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Date from - Date to	Location	Company& reference person (name & contact details)	Position	Description
2007		Government and Regional Policy (Mr. Peter Wostner / +386-1-308-31-78)	of SEA	<b>Development Fund and Cohesion Fund.</b> Oikos has prepared ex-ante evaluation and SEA of each of the Operational Programmes for use of Structural Funds in Slovenia. Mojca was responsible for SEA of the Operational Programmes; she developed the methodology, carried out screening and scoping and took care of communication and coordination of the Government Office, Line Ministries (Environment – Water, Waste and Nature Protection Sectors, Transport), SEA Sector of the Ministry of the Environment and Spatial Planning and the concerned public. Mojca prepared relevant documents on issues to be discussed for the Structural Funds Working Group meetings and advocated suggested changes of the Programmes.
February 2007 – December 2009	Slovenia	Oikos for Slovene Road Authority (Barbara Likar, +386 1 30 68 100)	Project Manager	<b>Nature Impact Assessment (NIA) and Strategic Environmental Assessment (SEA) of the “3<sup>rd</sup> Development Axis” – the new road connection of North to South of Slovenia</b> SEA is being conducted for the Master Plan for construction of a section of new road that is going to connect Northeast of Slovenia with Southeast, i.e. indirect connection of the Eastern Slovenia between the town of Celje and Croatian border. The SEA process is an important part of the assessment of several scenarios, i.e. options of new road connection. While scenario assessment is based on technical, economic and transport issues, the SEA process will provide assessment of environmental issues and suggest which of the alternatives is more acceptable from the environmental point of view. An important part will be assessment of impacts on Natura 2000 Sites and Protected areas. Mojca's key responsibilities are coordination of the Oikos team, coordination with the scenario assessment team and Slovene Road Authority as well as collaboration with the Ministry of Environment and other permitting Authorities. Moreover, she is in charge of quality control of selection of key indicators, biodiversity assessment, valuation of environmental impacts and proposed mitigation measures and alternatives.
February 2007	Slovenia, Hungary, Croatia	Oikos for Governmental Office for Local Self- government and Regional Policy (Josip Mihalic, +386 1 478 34	Project Manager	<b>Strategic Environmental Assessments of Operational programme for Cross-Border Cooperation (INTERREG) Slovenia – Hungary and Slovenia – Croatia</b> The Community Operational programmes for Cross-Border Cooperation for the border areas Slovenia – Hungary and Slovenia – Croatia are planned separately for the period 2007-2013. Slovene Governmental Office for Local Self-

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Date from - Date to	Location	Company& reference person (name & contact details)	Position	Description
		78)		government and Regional Policy is the Managing Authority for both programmes, trying to comply with all the EU obligations and requirements, including the SEA Directive. Thus the SEA of both programmes started towards the end of the processes. Oikos is responsible for conducting all SEA processes; screening and scoping, methodology as well as taking care of communication with responsible authorities (the Government Office, SEA Sector of the Ministry of the Environment and Spatial Planning and the concerned public) in accordance to the Decree laying down the content of environmental report and on detailed procedure for the assessment of the effects on certain plans and programmes on the environment. Mojca is the Project Manager in charge of collaboration with the relevant authorities in all the countries involved and of timely preparation of SEA Report.
June 2006 – February 2007	Slovenia, Austria	Oikos for OEAR and Joanneum Research Forschungsgesellschaft (Franz Prettenthaler, +43 316 876-1455)	Project Manager	<b>Strategic Environmental Assessments of Operational programme for Cross – Border Cooperation (INTERREG) Austria - Slovenia</b> In order to achieve better coordination of cross border activities the Operational Programme for Cross-Border Cooperation (INTERREG) for a period 2007-2013 was prepared. At the same time the SEA of the programme is being performed. Oikos assisted in the SEA process that was carried out in the framework of Joanneum Research Forschungsgesellschaft from Graz by providing information on SEA procedures in Slovenia, gathering environmental data and definition of objectives and of mitigation measures. Mojca took care of coordination of SEA procedures on both sides of the border, timely provision of input in Slovenia and coordination with Joint Technical Secretariat of the Operational Programme.
November 2005- February 2007	Croatia	Oikos with GOPA and COWI for Croatian State Institute for Nature Protection, Funded by CARDS programme (Ana Štrbenac, +38515502912)	Assistant to the International Expert for Management Planning	<b>Capacity Building of the State Institute for Nature Protection in Croatia</b> In this project Mojca assisted on various tasks such as preparation of handbook for evaluation of Management plans for protected areas in Croatia and for education of Institute staff on how to evaluate management plans. She collected and reviewed literature and examples of best practice.
July 2005 – Januar 2007	Slovenia	Oikos for Governmental Office for Local Self-	Project Team Member	<b>Strategic Assessment of the National Development Plan for Slovenia</b> In order to develop modern and sustainable National development plan for Slovenia the Governmental office for local self-government and regional policy

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Date from - Date to	Location	Company& reference person (name & contact details)	Position	Description
		government and Regional Policy (Peter Wostner, +386 1 308 3178)		selected Oikos to evaluate priorities and objectives of the programme. The evaluation will enable governmental officials to design objectives that will encounter needs of sustainable development of economy, society and environment. In this project, Mojca assisted with the preparation of feasibility studies, testing of the plan's internal and external consistency, plan's implementation structures as well as with the valuation of the plan's impact on the environment.
2006 - 2007	Slovenia	Oikos for Municipality of Ruše (Saša Ajd, +386 2 66906 40)	Project Team Member	<b>Management Plan for the proposed Pohorje Regional Park</b> Pohorje is a large forested mountain range that is quite unique in biodiversity in Slovenia as well as very popular for recreation such as skiing and hiking. The municipalities in the eastern part of Pohorje – the part under strongest pressure – decided to put forward a proposal for formal protection of the area and decided that preparation of management plan would be the first step. Mojca was in charge of biodiversity assessment and devised habitat management measures.
June 2006	Montenegro	REC CEE Office in Montenegro (Mira Purić, +382 69 312314)	Short-term expert	<b>Public participation in the new Law on Strategic Environmental Assessment (SEA) in the Republic of Montenegro</b> REC CEE is running a project “Public participation in practice: Future steps in implementation of Aarhus convention in Albania, Bosnia and Herzegovina, Macedonia, Serbia and Montenegro and Kosovo”. Within this project, the Montenegro Office of REC organised a 2-day training on public participation in the SEA process. Mojca run the training and presented the SEA concept and public participation in a case study from Slovenia.
Since June 2006	Croatia	Oikos for Municipalities of Oprtalj, Krk, Punat	Project Team Member	<b>Preparation of development strategies for various municipalities in Croatia</b> For municipalities Oprtalj, Krk and Punat we have prepared development strategies for the period of 2007-2013. The preparation of strategies included analysis, including SWOT; vision, objective and specific goals setting and preparation of projects. The process of preparation of strategies was conducted with extensive public participation, where we prepared the analysis and other elements with the public. During the process of participation we trained all participants for the use of project preparation tools used in EU project proposals (e.g. PHARE applications, logical framework analysis, budget preparation, etc.). Moreover, we prepared several project proposals in tight cooperation with the municipal officials. The third part of the project were presentations on EU pre-accession funds and open tenders.

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Date from - Date to	Location	Company& reference person (name & contact details)	Position	Description
March 2006 – May 2006	Montenegro	UNDP Montenegro Office (Ms. Biljana Vujošević /tel. +382 20 231 250)	Short-term expert	<b>Strengthening Capacities of the Ministry of Environmental Protection and Physical Planning of Montenegro to Deal with Problems of Environmental Management.</b> Mojca assessed and evaluated quality of present EIA and SEA reports and processes in Montenegro and assessed the training needs of the stakeholders. On the basis of this she performed a series of intensive workshops on the concept and implementation of SEA and EIA for employees of the Ministry, representatives of local authorities, businesses and NGOs. At trainings she chaired a discussion on improvement of the EIA and SEA system and mediated among the Ministries involved on more innovative permitting approaches. Moreover, Mojca has prepared an EIA and SEA manual for practitioners, giving practical advice and examples how to conduct SEA and EIA process.
2005 - 2007	Slovenia	Oikos, financed by Celanese Polisinteza (Mr. Slobodan Gorjan, +386 31 300 678)	Project Manager	<b>Preparation of IPPC application and consulting in the IPPC permitting process for a chemical factory</b> Mojca has worked as an environmental auditor for Celanese Polisinteza, a chemical factory producing emulsions, for several years, participating in the worldwide Environmental Due Dilligence of the Celanese Group. The plant was just at the threshold level for the IPPC permit and Mojca assisted at clarifications and negotiations with the ARSO (Slovene EPA) whether the IPPC permit is required or not. Later on, she assisted the Celanese Polisinteza environmental engineer at preparation of the application. In the permitting process, Mojca has assisted with clarifications for the relevant authorities.
2005 - 2007	Slovenia	Oikos, financed by Farme Ihan (Mr. Jože Jurkovič, +386 1 721 77 00)	Project Manager	<b>Preparation of IPPC application for 4 farms and consulting in the IPPC permitting process</b> Farme Ihan are one of the largest Slovene companies specialised in farming. Primarily a pig farm, the company has acquired several cattle farms, dairies and slaughterhouses, thus being one of the largest players in the field of farming and food-processing industry in Slovenia. 4 of their farms require IPPC permit. Oikos has been the environmental consultant for the company for many years, so it assisted them with the permitting procedure. Mojca assisted at review of environmental management practices and data of all 4 farms, checked their environmental compliance and prepared the IPPC permit application forms. In the permitting process, Mojca has assisted with clarifications for the relevant authorities.

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Date from - Date to	Location	Company& reference person (name & contact details)	Position	Description
2005 - 2006	Slovenia	Oikos for Municipality of Koper (Andreja Poklar, +386 5 6646 376) and Municipality of Kamnik (Mihaela Veternik, +386 1 8318100)	Project Team Member	<b>Environmental Audits and Preparation of Databases of Polluters in Municipality of Koper and Municipality of Kamnik</b> In the Municipality of Koper, an Environmental Audit of limited extent was performed in 60 companies that are considered to be the largest polluters in the Municipality. The results were compiled into a database that will be used for risk assessment and management, appropriate activities in case of major accidents and preparation of environmental monitoring database where all the environmental data (e.g. on emissions, resource use, waste) from the industry is gathered. In the Municipality of Kamnik a similar project was conducted which also provided guidelines for selection of proper equipment for the Municipal Fire Brigade. The audited companies were advised on compliance with the environmental legislation.
Septmber 2005 - 2006	Sarajevo, Bosnia&Herz egovina	Oikos & Centre for environmentally sustainable development Funded by EC Delegation in BiH	Short term Expert for Management Planning	<b>Management Plan for Vrelo Bosne Nature Park</b> Vrelo Bosne is a spring of Bosna river which provides drinking water for Sarajevo and is at the same time a potential Natura 2000 Site in the future. The project was designed as technical assistance to the Kanton Sarajevo and its objective was to protect the spring and the river as a Natural Monument. A Management Plan was prepared with the main goal to protect the exceptional values of nature as well as ensure sustainable exploitation of drinking water for Sarajevo. Mojca provided advice on habitat management and biodiversity related protection measures.
November 2000 – December 2001, June 2005 – March 2006	Slovenia, Croatia, Italy	Municipalities of Koper, Izola and Piran, Slovene Ministry of the Environment and Spatial Planning	Team Leader	<b>Local Environmental Action Plan for Slovene Istria.</b> Mojca took care of the projects on security of drinking water supply, wastewater management and pollution of rivers and coastal sea and mediating between the 3 Municipalities involved and the Slovene Ministry of Environment preparing a PHARE-funded feasibility study for wastewater management; she was Team Leader of the revision of LEAP in 2005 and achieved that the LEAP was integrated in the Regional Development Programme of Primorska Region. Most important, on the workshops she organised for regional stakeholders and line Ministries she explained environmental acquis and what consequences this will have on the local level in terms requirements in sanitation, waste management and marine pollution and in terms of funding. She prepared promotional articles and leaflets and assisted local NGOs.
August 2005 –	Montenegro	Ekocentar Delfin, European Agency for	External Expert	<b>European Standards for Environmental Management in Local Authorities</b> The NGOs and Municipality of Kotor have devised a Local Environmental

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Date from - Date to	Location	Company& reference person (name & contact details)	Position	Description
January 2006		Reconstruction (Ljilja Radunović, +382 69 416743)		Action Plan for this UNESCO site in one of the most vulnerable Adriatic gulfs. Mojca provided guidance to the Working Group, prepared criteria and methodology for selection of measures and projects, as well as the Logic Framework (LFA) of the projects. In addition, she presented the LEAP to the general public and conducted a workshop for environmental NGOs from Montenegro on strategic planning and funding opportunities in the environmental field.
September 2005 – December 2005	Slovenia	Oikos for Governmental Office for Local Self-government and Regional Policy (Peter Wostner, +386 1 308 3178)	Project Team Member	<b>Up-dated mid-term evaluation of the Structural Funds implementation in Slovenia</b> In order to understand experiences of the Structural Funds implementation and to speed up the processes in funds distribution detailed evaluation of the relevance, consistency and implementation processes was done. Governmental Office for local self-government and regional policy used the results of this evaluation to update regulations and the implementing arrangements in ministerial offices and bodies. In this project, performed by Oikos, Mojca conducted feasibility studies, helped with the development of the new financial plan as well as with the evaluation of the implementation procedures and first level control of the projects.
November 2005 – ongoing	Slovenia, Montenegro	Oikos with STELLA Consulting for EC (Catherine Stoneman / +32 (0)2-217-17-54), Association of Slovene Municipalities (Saša Kek, 386 2 234 1500)	Workshop Expert	<b>Workshops on funding opportunities and EU environmental and nature conservation trends for various clients.</b> Mojca regularly organises workshops for presentation of funding opportunities (EU, donors, IFIs) and latest trends and approximation requirements in the environmental sector. She organises workshops, selects and advises key speakers and prepares workshop material and follow-up articles for specialised magazines. Among her regular clients are STELLA Consulting for European Commission for promotion of LIFE+ Programme; Association of Slovene Municipalities for LEAPs, funding for sanitation projects, Public Utility management; Slovenian Railways for Cohesion Funds and IFIs, Montenegrin NGOs funded by various donors etc.
Oktober 2003 – June 2004, September 2005 –	Slovenia	Oikos for RDA of Ljubljana Urban Region (Ljiljana Madjar, +386 1 3061902), Koper RDA (Slavko Mezek,	Project Team Member, Environmental Expert	<b>Regional Development Programmes and their Implementation Plans for Ljubljana Urban Region, South Primorska Region (including Slovene Istria) and Dolenjska Region.</b> Mojca was in charge of environmental assessment, measures and projects, mostly for major sanitation investments to comply with Water Framework Directive. She has organised Steering Committee meetings for Ljubljana RDP and stakeholder workshops in all 3 regions; she

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Date from - Date to	Location	Company& reference person (name & contact details)	Position	Description
		+38656637586), Novo mesto Business Centre		participated at Steering Committee meetings where she presented the environmental issues of RDPs. She drafted environmental parts of RDPs and reports on their implementation, as well as news and articles for Ljubljana website and other promotional material. In cooperation with the Municipalities and Regional Development Agencies, she prepared the sanitation projects for applications for Cohesion Funds.
2005	Slovenia	Oikos for WWTP Domžale – Kamnik Public Utility (Marjetka Stražar, 01 724 65 00)	Project Manager	<b>EIA for waste water treatment plant for the Domžale – Kamnik region</b> EIA was conducted for upgrade of one of the largest municipal waste water treatment plants in Slovenia, which treats municipal as well as industrial waste water from one of the most industrialized areas and approx. 50.000 inhabitants. Main responsibilities encompass project management, communication among other project members, communication to WWTP owners, design of scoping phase, description and evaluation of the present state and evaluation of its impacts on the environment, selection of the key indicators.
2005	Slovenia	Oikos for Slovene Chemicals Office (pro bono)	Project Manager	<b>Database of illegal landfills for activities related to implementation of Stockholm Convention on Persistent Organic Pollutants (POPs)</b> Surveys of illegal landfills form an extensive part of Oikos history and the company is well known for that and has extensive database of illegal landfills as the data were collected throughout various projects. When Slovene Chemicals Office prepared implementation activities for Stockholm Convention on Persistent Organic Pollutants (POPs), Oikos was asked to provide access to its database and comment on it. Mojca compiled the data on landfills from different projects and in different electronic format and advised on data reliability, potential threats and priorities for cleanup. The project was voluntary.
2005	Slovenia	Oikos, financed by Meso Kamnik Ltd. (Mr. Janez Lap, +386 1 831 92 40)	Project Manager	<b>Preparation of IPPC application for a slaughterhouse</b> In 2005 the Slovene companies that have to implement IPPC had to prepare the application for the IPPC permit to the permitting body – Slovene Environment Agency. Mojca assisted to Meso Kamnik, one of the largest slaughterhouses at checking of their environmental compliance, the environmental aspects of their development plans and preparation of the application forms.
2005	Slovenia	KSP Hrastnik Komunalno - stanovanjsko podjetje, d.d. (03 564 23 10)	Project Manager	<b>Preparation of IPPC application for a landfill</b> Most of the municipalities in Slovenia operated public utilities with their own landfills. In late 1990s regional landfills have been established and all of them need the IPPC permit. KSP Hrastnik, a public utility of the Municipality of

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				Hrastnik, runs the regional landfill for Zasavje region, a region known for mining, powerplants and chemical industry. Mojca performed a review of environmental data and assisted the Public Utility at preparation of the application for the IPPC permit.
2004 -2005	Slovenia	Oikos for DARS – Slovenian Highway Authority (Barbara Likar, +386 1 30 68 100)	Project Team Member	<p><b>EIA of proposed Highway Section Slivnica – Draženci</b></p> <p>Key issue was establishment of the corridors of wildlife in the area and designation of measures for enabling them to cross the highway. Critical review and EIA of the issues and impacts related to wildlife and the SPAs and pSCIs in the vicinity of the proposed highway.</p> <p>Mojca’s responsibilities included scoping, selection of indicators, description and evaluation of the present state of the environment, coordination with other highway designers, planners, DARS experts and local authorities, description of environmental impacts of the proposed project and evaluation of its impacts, including biodiversity assessment.</p>
1999 - 2005	Slovenia	Oikos for ELES – Elektro Slovenija d.o.o. (Aleš Kregar, +386 1 474 25 70)	Project Team Member	<p><b>Nature Impact Assessment (NIA) and EIA for 400 kV power line Ljubljana Beričevo – Krško</b></p> <p>EIA for a 90-km power line was done, with priority given to assess and minimise the impacts of the powerline on Natura 2000 sites and cultural heritage that it will cross. Improvements for the project were suggested and mitigated with the planners, ELES and the inhabitants of the settlements in the vicinity of the powerline. Responsibilities of Mojca consisted of the preparation of scoping, selection of indicators, description and evaluation of the present state of the environment and evaluation of its impacts. Her special task was assessment of impacts on biodiversity with focus on bats and birds.</p>
2004 -	Slovenia, Hungary	Oikos for ELES – Elektro Slovenija d.o.o. (Aleš Kregar, +386 1 474 25 70)	Project Manager	<p><b>Nature Impact Assessment (NIA) and EIA for 400 kV power line Cirkovce – Pince</b></p> <p>EIA for a 90-km power line is being conducted, with priority given to assess and minimise the impacts of the powerline on Natura 2000 sites, marshland areas and natural heritage that it is supposed to cross. The solutions considered are both technical and spatial (change of the location). Mojca’s job activities were project management, communication among other project members, design of scoping, description and evaluation of the present state, description of impacts of the proposed project and evaluation of its impacts on the environment. Her special task was assessment of impacts on biodiversity and natural environment.</p>

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April – May 2004	Slovenia	Oikos for Municipality of Piran (Tanja Franca, +386 5 6710 319)	Project Manager	<b>Strategic Environmental Assessment for Development Of The Coastal Zone Of The Piran – Portorož – Lucija Urban Agglomeration.</b> Using the EU SEA Directive, a SEA was conducted for several Master Plans in the coastal zone of Municipality of Piran. The emphasis was given on transport issues and marine environment and on the basis of results a set of recommendations was formed for the entire Slovene coastal zone. Mojca's main responsibilities included project management, its coordination, valuation and selection of alternative scenarios and valuation of environmental impacts. Most important task was to devise a system for application of SEA Directive because at the time it was not yet integrated in Slovene legislation.
March 2003 – March 2004	Slovenia	Oikos for Government Office for Local Self- Government and Regional Policy (Ms. Tanja Renner/ +386 1 308 3178	Project Team Member	<b>Preparation of Community Initiative Programme Interreg IIIA Slovenia/Hungary/Croatia</b> Oikos assisted at preparation of all programming (CIP, PC) and implementation documents. Mojca developed the structures for 1st level Financial Control and prepared Manual for Implementation of the 1st Level Control that was used for all the Interreg IIIA programmes in Slovenia. Moreover, she prepared all the implementation documents such as application forms, and project selection criteria and assisted at preparation of an Interreg IIIA handbook and description of selection process for EU environmental projects that involve infrastructure such as sewerage, small WWTPs and water supply services. She prepared the relevant documents for the MA and JTS meetings, assisted at these meetings and organised a series of promotional workshops.

**Other relevant information (e.g., Publications):**

## A: Publications:

- Hrabar M.: Investors' and SEA and EIA Practitioners' Guidelines on Procedures for EIA and SEA in Montenegro. UNDP Montenegro Office (2006)
- Group of Authors: Environmental Management in Small and Medium-Sized Enterprises. Slovene Chamber Of Commerce, Ljubljana (2005, published on [http://www.gzs.si/slo/panoge/zdruzenje\\_podjetnikov\\_slovenije/32690](http://www.gzs.si/slo/panoge/zdruzenje_podjetnikov_slovenije/32690))
- Manual for First Level Control of Implementation of INTERREG III in Slovenia. National Agency For Regional Development of Slovenia, 2004 (internal guidelines)
- Stritih J., Hrabar M.: Environmental Policy in Transition: Lessons Learned In 10 Years Of UNECE Environmental Performance Review. UNECE, Preliminary Report for The Preparation Of The Ministerial Conference in Kiev, 2002.
- Report on the State of the Environment in the Municipality of Domžale (Poročilo o stanju okolja v občini Domžale). Editor. Municipality of Domžale, 2002
- My Your Sea. Slovene Mediterranean and sustainable development (Moje tvoje morje. Slovensko Sredozemlje in trajnostni razvoj). Ministry of the Environment and Spatial Planning, 2002

## B: Lectures:

- Hrabar M. (2009): Financing of the Development of Railway Transport in Slovenia and Environmental Management. Slovenian Railways and Slovenian Business and Research Association (SBRA), April 2009
- Hrabar M., Šolc U. (2009): Various Aspects of Water Management – cases from Slovenia. Working Meeting "Models of Implementation of Cross-Border Cooperation Projects in the Field of Environmental Management and Nature Conservation – Joint Water Management“, Project "Assess and Protect Una River – U.N.A.“, Hrvatska Kostajnica, March 2009
- Hrabar M., Knežević – Vernon S. (2007): EU Pre-accession Funds (IPA). Training seminar for Local Authorities from Eastern Macedonia. GTZ & Konrad Adenauer Stiftung, Macedonia.
- Hrabar M. (2007): Public – Private Partnerships – opportunity for environmental investment. Environmental Day of the »Finance« newspaper.
- Hrabar M., Knežević – Vernon S., Kobal J. (2007): Project Preparation and Management for EU Funding Sources. European House, Ljubljana, Slovenia
- Hrabar M., Primec P., Krajnc D., Kobal J. (2007): Project Preparation and Management for EU Funding Sources. Association of Municipalities of Slovenia.
- Hrabar M. (2006): Local Environmental Action Plans. Association of Municipalities of Slovenia.
- Hrabar M., Primec P., Krajnc D. (2006): Slovene Experience in EU Accession in the Agricultural and Agrienvironmental Sector. Conference "Sustainable agriculture in Central Serbia". Association of NGOs for Sustainable Agriculture, Serbia
- Hrabar M. (2006): EU Environmental Standards and Management of Environmental Projects. Lecture within the project "Civil Society Participation in the Development of (Environmental) Policy". NGO Green Home, Montenegro, National Endowment for Democracy.
- Hrabar M. (2006): Current Practice of Strategic Environmental Assessment in Slovenia. Case study: SEA of Municipality of Ruše Land Use Plan. Belgrade Institute for Urbanism, Architects' Association of Serbia, Serbia.

- Hrabar M., Szalasi O., Purić M. (2006): Public participation in the new Law on Strategic Environmental Assessment (SEA) in the Republic of Montenegro. REC CEE Office in Montenegro.
- Hrabar M. (2006): Strategic Environmental Assessment – concepts, legislation and practice in the Republic of Montenegro. UNDP Montenegro Office.
- Hrabar M. (2006): Environmental Impact Assessment Practice and the new Law on Environmental Impact Assessment (EIA) in the Republic of Montenegro. UNDP Montenegro Office.
- Hrabar M. (2005, 2006): The Principles of Strategic Environmental Assessment, SEA of Land Use Plans. Association of Municipalities of Slovenia.
- Hrabar M. (2006): European Environmental Standards and goal-oriented project management. Ekocentar Delfin, Kotor, Montenegro, European Agency for Reconstruction (EAR) – European Integration Fund (EIF).
- Hrabar M. (2005): Strategic Environmental Assessment – opportunity or nuisance? Environmental Day of the »Finance« newspaper.
- Hrabar M. (2005): European Standards for Environmental Management of Local Authorities. Ekocentar Delfin, Kotor, Montenegro, European Agency for Reconstruction (EAR) – European Integration Fund (EIF).
- Hrabar M. (2005): Funding opportunities for environmental projects in SMEs. REC Ljubljana, Slovene Chamber Of Commerce.
- Hrabar M. (2005): Feasibility Assessment of plans and projects in natural and protected areas. Ministry of Environment and Spatial Planning of Republic of Macedonia.
- Hrabar M. (2004): European sources of funding for SME. International Business Fair Celje.
- Kobal J., Hrabar M. (2004): Project Preparation, use of Logic Framework Approach and application for funding from EU Structural Funds. Municipality of Izola.
- Hrabar M., Kobal J. (2004): Prefeasibility Study for Projects Ready For Application For Co-Financing From EU Structural Funds. Novo mesto Business Centre.
- Hrabar M., Kobal J. (2003): Preparation of Projects for Financing from EU Structural Funds: Reporting and Financial Control of the Projects. Novo mesto Business Centre, Municipality of Ljubljana.
- Hrabar M. (2003): Environmental Education – What are the Key Points? Meeting of Young Fire brigade Volunteers. Municipality of Kamnik.
- Kobal J., Hrabar M. (2003): Transparency and efficiency of public expenditure measures – the prerequisite for success. City Council of Ljubljana, City Management Board, Department for local self-government.
- Kobal J., Hrabar M. (2003): Implementation of Community Initiative INTERREG III in Slovenia. National Agency for Regional Development.
- Hrabar M., Kobal J. (2002): Strategic planning and project management for nongovernmental organizations. Association of young ecologists of Montenegro, Embassy of Netherlands in Yugoslavia.
- Hrabar M., Kobal J., (2002): Project planning, preparation and management for regional development planning. Ilirska Bistrica and Koper Development Centres, Slovenia
- Hrabar, M. (2002): Local Environmental Programme for Slovene Istria. Workshop on Sustainable use of water, Fiesa, Ministry of the Environment and Spatial Planning.